## PAY DIFFERENTIAL 342 REGISTERED NURSE CERTIFICATION HEALTH FACILITIES EVALUATOR - EXCLUDED EMPLOYEES

Established: 01/01/07

Revised: 07/01/08, 06/01/09, 07/01/11

	CLASS			EARNINGS	
CLASS TITLE	CODE	CB/ID	RATE	ID	DEPARTMENT
Health Facilities Evaluator	8050	S01	\$750	8HFE	Department of Public Heath
Manager I					Licensing and
Health Facilities Evaluator	7993				Certification Program
Manager II					
Health Facilities Evaluator II	8051				
(Supervisor)					

## CRITERIA

- Incumbents in the Health Facilities Evaluator II (Supervisor) classification who possess certification to practice as a professional registered nurse in California are eligible.
- Incumbents in the Health Facilities Evaluator Manager I classification, who meet all five (5) criteria:
  - 1. Possession of a valid California Registered Nurse License.
  - 2. Applies clinical knowledge of current nursing practices and standards of clinical care to direct, oversee, and review the work products, submissions, and decisions of subordinate Health Facilities Evaluators II (Supervisor) and Health Facilities Evaluator Nurses in order to determine the appropriateness of a patient care related work product.
  - Provides direct oversight and/or training to Health Facilities Evaluators II (Supervisor) and Health Facilities Evaluator Nurses in survey protocols and policy development related to the safe delivery of patient care services.
  - 4. Reviews, approves, and renders decisions including adverse actions taken against healthcare facilities that violate laws and rules related to acceptable patient care standards and scope of practice for a variety of healthcare professionals.
  - 5. Evaluates and determines the appropriateness of the delivery of health care and services of complex clinical procedures, treatments, diagnostics, and interventions in healthcare facilities and provider entities.

(Rev. 11/16/11: PL 11-21) 14.342.1

## **CRITERIA - Continued**

- Incumbents in the Health Facilities Evaluator Manager II classification, who meet all four (4) criteria:
  - 1. Possession of a valid California Registered Nurse License.
  - 2. Applies clinical knowledge of current nursing practices and standards of clinical care to direct, oversee, and review the work products, submissions, and decisions of subordinate Health Facilities Evaluator Managers I, Health Facilities Evaluators II (Supervisor), and Health Facilities Evaluator Nurses in order to determine the appropriateness of patient care related work product and ensures statewide consistency of decisions and business practices.
  - Provides overall oversight and/or training to Health Facilities Evaluator Managers I,
    Health Facilities Evaluators II (Supervisor), and Health Facilities Evaluator Nurses in
    ensuring quality control of survey protocols and policy development related to the safe
    delivery of patient care services.
  - 4. Reviews, approves, and ensures statewide uniformity on all actions taken against healthcare facilities that violate laws and rules related to acceptable patient care standards and scope of practice for a variety of healthcare professionals, including the appropriateness of delivery of health care and services of complex clinical procedures, treatments, diagnostics, and interventions in healthcare facilities and provider entities.
- The Department of Public Health's use of this pay differential is at the discretion of the Department of Personnel Administration.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:				
PRO RATED	Yes			
SUBJECT TO QUALIFYING PAY PERIOD	No			
ALL TIME BASES AND TENURE ELIGIBLE	Yes			
SUBJECT TO PERS DEDUCTION	Yes			

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY			
OVERTIME	No/Yes (FLSA)		
IDL	Yes		
EIDL	Yes		
NDI	Yes		
SDI	N/A		
LUMP SUM VACATION	Yes		
LUMP SUM SICK	Yes		
LUMP SUM EXTRA	Yes		

(Rev. 11/16/11: PL 11-21) 14.342.2